During the pandemic, organizations pivoted to remote work. What lessons have we learned about motivation, culture and employee performance in a virtual environment? Join us and our expert panel to explore these lessons and learn best practices as we move ahead during these turbulent times.

**Ethical Considerations of Working Remotely**

**Panelists**

**Dr. Allison Gabriel | Associate Professor and Robbins Fellow, Department of Management and Organizations, University of Arizona's Eller College of Management**

Allison earned her PhD in Industrial and Organizational Psychology in 2013 from the University of Akron. Her research focuses on emotions at work, employee recovery, interpersonal work stressors, relationships at work, motivation and employee well-being. She currently serves as an associate editor at Journal of Applied Psychology.

**Zak Karim | HR Executive for Consumer and Small Business Products, Bank of America**

Zak’s key areas of focus in his role are talent development, organizational design, leadership coaching and culture. Before joining BofA, Zak spent fourteen years at Pfizer Inc., in various roles in Strategy, Operations and Human Resources.

**Catharine D. Ellingsen | Executive Vice President, Chief Legal Officer, Chief Ethics and Compliance Officer, and Corporate Secretary, Republic Services, Inc.**

In her current role, Catharine is responsible for overseeing numerous functions including legal services, corporate governance, ethics and compliance, security, real estate, labor relations, crisis preparedness and enterprise risk management.

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